

KPIs
research publications (printed documents, posters, and presentations)

ObjectiveTitle: 1.7.Attract and retain high quality Qatari academic staff at junior levels.

KPIs	Targets	Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
1.7.1. Level of academic staff overall satisfaction (housing, compensation, benefits, fairness, social activities)	1.7.1 80%	Identify new approaches/ new academic and professional networks to advertise academic posts in order to expand the recruitment pool.	New action	30-Sep-15			No Remarks	Asma AlAttiyah Ali Al-Rabai
1.7.2. Percentage of faculty who indicates that they are "at least satisfied" with Laboratory facilities	1.7.2 80%							

ObjectiveTitle: 1.8.1 Create opportunities, beyond academic pursuits, for CED students to enrich their campus lives.

KPIs	Targets	Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
1.8.1.1 Level of enriching education experiences reported by students: a. Freshman b. Senior	1.8.1.1 a 2.7/4 b 2.8/4	1.Provide information about CED programs and QU student services, such as QU Career Center, Student Learning Support Center, Student Counseling Center, and Supreme Education Council to CED Newly Admitted Students by organizing ?CED Open Day? at the beginning of every Fall.	Ongoing action (Repeated)	30-Sep-14	28-Sep-15		No Remarks	Reem Khalid
1.8.1.2 Number of activities implemented by the CED student committees / unions		Reward outstanding students on the VP and Dean?s list.	Ongoing action (Repeated)	30-Jun-15			No Remarks	Reem Khalid
1.8.1.3 Number of employed specialists in the field of supporting student activities		Teachers? Day-Teacher and Proud? event	Ongoing action (Repeated)	30-Oct-14	28-Oct-14		No Remarks	Reem Khalid
1.8.1.4 Percentage of students who are "at least" satisfied using the satisfaction survey with CED campus life experiences		Qatar National Day	Ongoing action (Repeated)	20-Oct-14	16-Oct-14		No Remarks	Adel Abu Al-Rous
		Sports? Day	Ongoing action (Repeated)	28-Feb-15			No Remarks	Not Assigned
		CED End of Year Graduation Celebration?.	Ongoing action (Repeated)	30-Jun-15			No Remarks	Reem Khalid

ObjectiveTitle: 2.1.Develop a research strategy that enhances the quality, quantity and diversity of research outputs

KPIs	Targets	Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
2.1.1 Amount of external competitive grants received by faculty: a. Government (e.g., QNRF) b. Qatar Private/Industry	2.1.1.a Tracking 2.1.1 b 10% from 2013-2014 2.1.2.a. Tracking	Identify the research-focused groups by mid of Oct 2014	New action	15-Oct-14	10-Oct-14		No Remarks	Asma AlAttiyah

KPIs
2.1.2 Success rate of external competitive grants (e.g., NPRP, UREP, Other competitive grants a. NPRP

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
						Yahya Al-Nakeeb Ali Al-Rabai
Identify the number of members involved in each research focused groups by mid of Oct 2014	New action	15-Oct-14	10-Oct-14		No Remarks	Asma AlAttiyah Yahya Al-Nakeeb Ali Al-Rabai
Develop an action plan for each research focused groups with clear research outputs (Research Grants, NPRP, UREP)	New action	01-Jan-14	01-Jan-14		No Remarks	Asma AlAttiyah Yahya Al-Nakeeb Ali Al-Rabai

ObjectiveTitle: 2.2.1 Establish a Unit/Center for measurement and evaluation and provide the infrastructure required to expand its activities.

KPIs
2.2.1.1 Bylaws and guidelines are in place for the measurement and evaluation unit/Centre.
2.2.1 Satisfaction level of faculty and research support staff (e.g. research assistants, technicians) with the adequacy of the following physical facilities and infrastructure (survey-based): a. Laboratory Space

Targets
2.2.1.1 100%
2.2.1.a NA

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Form the unit steering committee	New action	30-Sep-14	29-Sep-14		No Remarks	AlAnood Al-Thani
Gain an approval from the VP office to maintain the center	New action	28-Feb-15			No Remarks	AlAnood Al-Thani Hissa Sadiq
Gain an approval from the VP office to maintain the center	New action	28-Feb-15			No Remarks	AlAnood Al-Thani

ObjectiveTitle: 2.3.1 Enhance research capacity

KPIs
2.3.1.1 Number of distinguished research faculty hired
2.3.1.2 Turnover rate of research faculty and staff
2.3.1.3 Number of Qatari research staff:

Targets
2.3.1.1 4
2.3.1.2 a. 2 TAs b.0
2.3.1.4 1 Research chairs

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Work towards establishing a chair in science/ technology	New action	01-Feb-15			No Remarks	Yahya Al-Nakeeb
Develop partnership with possible sponsors for the research chairs	New action	01-Mar-15			No Remarks	Yahya Al-

KPIs
a. Hired b. Promoted
2.3.1.4 Number of established research chairs

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
						Nakeeb
Signing the agreement	New action	01-Jul-15			No Remarks	Yahya Al-Nakeeb

ObjectiveTitle: 2.3.2 Encourage and facilitate efforts for faculty to become more actively engaged in educational research

KPIs
2.3.2.1.Number of faculty actively engaged in research projects
2.3.2.2 Number of research activities offered by the unit (symposiums, workshops, seminars, etc.)

Targets
2.3.2.1 15
2.3.2.2 10

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Identify the research ?focus groups	New action	15-Oct-14	12-Oct-14		No Remarks	Asma AlAttiah Yahya Al-Nakeeb Ali Al-Rabai
Identify the number of members involved in each research ?focus groups	New action	15-Oct-14	12-Oct-14		No Remarks	Asma AlAttiah Yahya Al-Nakeeb Ali Al-Rabai
Develop an action plan for each research-focus groups with clear research outputs(Research Grants, NPRP, UREP	New action	12-Oct-14	02-Oct-14		No Remarks	Asma AlAttiah Yahya Al-Nakeeb Ali Al-Rabai
Research committee will provide at least 10 workshops and seminars	New action	30-Jun-15			No Remarks	Asma AlAttiah Yahya Al-Nakeeb Ali Al-Rabai

ObjectiveTitle: 2.3.3. Encourage and facilitate research in areas of educational importance identified in the Qatar National Research Strategy.

KPIs	Targets
2.3.3.1. Number of published research outputs of faculty and graduate students.	2.3.3.1 32 Publications

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Encourage postgraduate students to attend and contribute the research workshops and seminars.	New action	30-Jul-15			No Remarks	Michael Romanowski Clayton keller Yahya Al-Nakeeb
Facilitate and encourage postgraduate students (Master degree) to work collaboratively with Faculty on NPRP	New action	30-Jul-15			No Remarks	Yahya Al-Nakeeb
Develop and implement the guidelines regarding the engagement of Postgraduate students in NPRP research	New action	30-Jul-15			No Remarks	Yahya Al-Nakeeb

ObjectiveTitle: 2.4.Establish a Unit/Center for Educational Research and provide the infrastructure required to expand its activities;

KPIs	Targets
2.4.1 Percentage of center budget funded from external sources	2.4.1.10% increase from 2013-2014

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Identify possible partnerships	New action	30-Jun-15			No Remarks	Yahya Al-Nakeeb
Develop an action plan for each research focused groups with clear research outputs (Research Grants, NPRP, UREP)	New action	30-Jun-15			No Remarks	Yahya Al-Nakeeb

ObjectiveTitle: 2.5.1 Enhance research capacity for faculty in areas of Qatar National Research Strategy

KPIs	Targets
2.5.1.1 Number of staff research seminars.	2.5.1.1 10 worksops
2.5.1.2 Number of research skills workshops.	2.5.1.2 10 Seminars

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Involve at least one research group in Qatar National Research Strategy	New action	15-Jun-15			No Remarks	Yahya Al-Nakeeb
Enable/encourage faculty to engage in research areas related Qatar National research	New action	15-Jun-15			No Remarks	Yahya Al-Nakeeb
Organize workshops and seminars to develop faculty research skills	New action	15-Jun-15			No Remarks	Yahya Al-Nakeeb

ObjectiveTitle: 2.6.1 Enhance and develop collaborative educational research partnerships nationally and internationally

KPIs	Targets
2.6.1.1 Number of signed and assessed annually MOU's/MOA's for research collaboration in major research areas:	2.6.1.1 a. 100% 2.6.1.1

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Identify possible partnerships	New action	30-Jun-15			No Remarks	Yahya Al-

KPIs	Targets
a. National b. International	b.100%
2.6.1.2 Number of collaborative research activities projects between CED ad other organization	2.6.1.2 3 Projects
2.6.2 Number of research chair positions established with support from the industry and for which scholars are hired.	2.6.2 1

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
						Nakeeb
Develop collaborative research projects	New action	30-Jun-15			No Remarks	Yahya Al-Nakeeb

ObjectiveTitle: 2.7.1 Promote interdisciplinary research

KPIs	Targets
2.7.1.1 Amount of internal funds dedicated for interdisciplinary research projects and initiatives	2.7.1.1 Tracking
2.7.1.2 Number of interdisciplinary research projects carried out by CED faculty and students	2.7.1.2 2 Projects
2.7.1.3 Number of awarded research grants in interdisciplinary research	2.7.1.3 1 Grant

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Establish a new research-focus group related to interdisciplinary research	New action	12-Oct-14	02-Oct-14		No Remarks	Yahya Al-Nakeeb
Develop a proposal and action plan with clear research outputs	New action	12-Oct-14	02-Oct-14		No Remarks	Yahya Al-Nakeeb

ObjectiveTitle: 2.8.1 Encourage and support faculty and students to engage in research activities and to produce high quality research outputs

KPIs	Targets
2.8.2 Number and Percentage of publications with impact factor above 1 and/or high quality journals identified in the discipline	2.8.1.2 4 Publications
2.8.1.2 Number of publications in Arabic language	2.8.1.3 10
2.8.1.3 Number of scholarly outputs beside indexed journal publications	2.8.1.4 20 Papers
2.8.1.4 Number of papers presented at academic conferences	2.8.1.5 32 (Indexed 10% increased from 2013-2014)
2.8.1.5 Number of peer-reviewed publications (Indexed and non-indexed)	2.8.2 will be determined soon

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Arrange workshops/ seminars clarifying UREP and internal grants to raise the awareness	New action	01-Jan-15	06-Dec-14		No Remarks	Yahya Al-Nakeeb
Organize an open day for students? research.	New action	21-May-15			No Remarks	Yahya Al-Nakeeb

ObjectiveTitle: 3.1.1 Develop activities to promote engagement with the community

KPIs	Targets
3.1.1.1 Proportion of staff actively engaged in community service activities.	3.1.1.1. 100%
3.1.1.2 Proportion of students actively engaged in outreach programs	3.1.1.2 2%

Task	Task Type	Due Date	Comp. Date	Flag	Remarks	Assigned User
Improve the implementation of STEM program	New action	30-Apr-15			No Remarks	Abdullah Abo Tena