

**Qatar University**

**Office of Research Support**

**Post-Doc Initiative Program**

**PDOC**

**Guidelines for QU Referent**

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# Post-DOC Program Timeline

**Stage 1: Research Proposal Submission (Referent)**

|  |  |
| --- | --- |
| **Launch of the Call for Research Topic Proposals** | **Fall 2022** |
| **Deadline for Proposals Submission** | **Jan 1, 2023** |
| ***Proposals Selection Announcement*** | **Spring 2023** |

**Stage 2: Application Submission (Post-Doc Applicant)**

|  |  |
| --- | --- |
| **Launch of the Call for Applications** | **Spring 2023** |
| **Deadline for Application Submission** | **Summer 2023** |
| **Short listed Candidates Announcement** | **Beg. Fall 2023** |
| **Post-Doc Start date** | **Fall 2023** |
| **Grant Duration** | **2 Years** |
| **Post-Doc Program Contact** | [igrants@qu.edu.qa](mailto:igrants@qu.edu.qa) |

# Program Overview

The vision of Qatar University (QU) is to be regionally & globally recognized for distinctive excellence in education and research, an institution of choice for students and scholars, and a catalyst for the sustainable socio-economic development of Qatar. Accordingly, QU is determined to improve the quality of its research, explore opportunities for outreach and engagement with international research institutions and industry, and promote research-informed education in Qatar and the region. Qatar University has successfully attracted leading academic researchers and pioneer scholars in most areas of higher education. Faculty members at QU have established platforms of research in various fields of science and engineering relaying on generously funded grants from the Qatar National Research Fund (member in Qatar Foundation) and internal funding schemes within QU. This was translated into significant jumps of the university in international ranking during the past few years. To consolidate the momentum of proceeding towards the achievement of its initiatives developed as part of its strategic research excellence and impact framework, and promotion of international endeavors, QU is willing to host a number of high caliber Postdoctoral researchers at various research areas that meet fundamental technological and scientific challenges, involves multidisciplinary work and a high degree of novelty.

# Program Objectives

Attract talented applicants to pursue research as a career path

Widen QU research culture and increase its research capacity

Boost the creativity and productivity of researchers and academics at QU

Train the next generation of scientists, with a special emphasis on fulfilling the QU research strategy and addressing the countries challenges and needs

# Research Area

This program is focusing on all QU Research Priorities, detailed on this link:

<http://www.qu.edu.qa/research/research-priorities>

# Eligibility (Referent)

The proposer (referent) should be QU full-time faculty/Researcher, having Graduate Faculty Status by Graduate Studies office

The proposer must have a track record of successful research with peer-reviewed journal publications and experience in leading research teams and/or managing grants

The submitted research proposal must align with QU Research Priorities

Only one submission per Faculty/Researcher is allowed for this Post-Doc call

# Eligibility (Post-Doc Applicant)

The successful candidate has well-recognized experience in a high impact research field with a new experience that can be brought to QU. Postdoctoral experience at academia or industry is an asset. The candidate should have experience with mentoring junior researchers and students, and be able to adapt his skills and qualifications to serve the strategic plan of QU.

* **Minimum qualifications and achievements**

1. The candidate should hold a PhD degree in QU research priorities fields, granted by a leading international university, or has established exceptional international outstanding reputation after having his/her PhD through working in a research-intensive program and generating high impact publications.
2. The candidate should have recognized scholarly output in Q1/Q2 reputable journals in their field.
3. The candidate should be able to be involved in interdisciplinary research projects involving large teams.

* **Other desirable qualifications and achievements**

1. Other academic or executive qualifications.
2. Evidence of writing grant applications.
3. Teaching experience is advantageous but not essential.
4. International experience and/or Industrial experience is an advantage.

# Obligations of Postdoctoral Researcher

Recipients of this award are required to undertake several of the followings:

* Establish research collaboration with faculty members from QU.
* Generate at least 6 high quality peer reviewed publications, during the timeframe of their stay at QU, from collaborative research at QU.
* Act as a mentor for QU junior researchers and students by teaching them new techniques and training them on writing research manuscripts and funding applications.
* Participate in co-supervision of graduate students at QU.
* Collaboration with QU researchers to file patents and in the transfer of technology to serve development in Qatar, if applicable.
* Teach at selected classes offered by the University as a guest lecturer on the graduate level.
* Present at specially arranged seminars for students/faculty/community members.

# Benefits

* A monthly salary will be provided according to QU regulations.
* Economy class return flight tickets in accordance with QU-HR Policies.
* Health insurance according to QU HR policies.

# Submission

**Stage 1: Research topic proposal submission**

Research proposals should be sent through ORS iGrantsExtent submission system. The proposal consists in:

* Proposals Template
* College/Centre support letter

**Stage 2: Applicant proposal submission**

The applicant proposalshould be sent through ORS iGrantsExtent submission system. The proposal consists in:

* Application template
* Copy of Master and PhD degrees
* Copy of PhD transcripts
* Copy of PhD Thesis
* A description of the proposed research, including a statement explaining why QU is an appropriate setting for the work
* CV
* 2 reference letters

# Evaluation Process

The evaluation process will follow two stages:

**Stage 1: Research Topics Proposal evaluation**

Upon submission of the Research Topic Proposals through the iGrantsExtent system, the Office of Research Support (ORS) will endeavor to proceed with screenings and reviews. Each Research Topic Proposal will be screened according to the Eligibility Criteria (any proposal not meeting the Eligibility Criteria will be pre-screened). Based on the feedback from the Review Committee, ORS will select the top-ranked Research Topic Proposals and open the submission for Post-Doc applicants for these proposals (Stage 2).

**Stage 2: Post-Doc Application evaluation**

The selected Research Topic Proposals will be broadcasted internationally. The Referents, owners of the selected Research Topic Proposals will be encouraged to advertise the call from their sides to a maximum of candidates. All the submitted Post-Doc applications, through the iGrantsExtent system, will be reviewed and short-listed by the Review Committee (including the Referent). The referent should start the process with ORS to bring the Post-Doc in beginning Fall of the coming year.

The full Process lifecycle is provided hereunder:

Research Proposal

Submission

Pre-Screening

Review of Research Proposal

Research Proposal

Selection

Post-Doc Application Submission

Review of Applications

Award Announcement

**Stage 1** (Referent Research Topics Proposals) **Stage 2** (Post-Doc Applications)